

	Jamie HR	Breathe	BrightHR	CharlieHR	Personio
How pricing works	✓ £5 per active user a month + VAT	● Price bands by headcount, from £24 a month (1 to 10 employees)	● Per employee, from £16.67 a month (£83.35 minimum)	● From £21.50 a month for 1 to 4 team members	● From €7.60 per employee a month, plus a one-time setup fee
Pay only for people who use it	✓ Yes, active users only	✗ Priced on employee numbers	✗ Priced per employee	✗ Priced on team size	✗ Priced on employee numbers
Every feature in one plan	✓ Yes, one plan, no tiers	✗ Core plan plus paid add-ons	✗ Three plans	✗ Core plan plus paid add-ons	✗ Core and Pro plans, plus add-ons
Timesheets included	✓ Yes	✗ Paid add-on (Rota & Time Attendance, from £11 a month)	✓ Clocking in included	○ Not shown on pricing page	● Time and attendance available
Contract	✓ Cancel anytime	● Monthly or annual	● Fixed-term contracts	○ Not shown on pricing page	● Yearly subscription, 12-month minimum term
Free trial	✓ 14 days, no credit card	✓ 14 days, no credit card	● Free demo	✓ 7 days, no credit card	○ Not shown on pricing page
Setup fees	✓ None	○ Not shown on pricing page	✓ None	○ Not shown on pricing page	✗ One-time setup fee

✓ Yes or included
 ✗ No, or costs extra
 ● Worth knowing
 ○ Not shown on pricing page